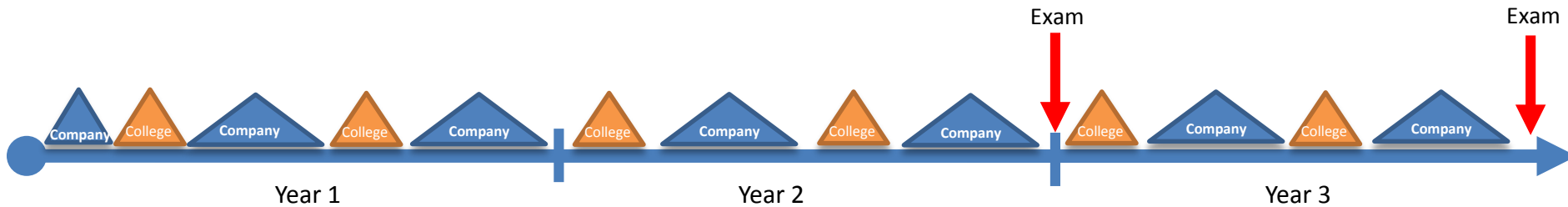


Sample Program



Company training

- Industry-defined competencies
- Company training guide including core skills and knowledge
- Additional company specific training possible
- Tailored to needs of company
- Apprentice reaches FTE productivity approx. in 3rd year
- DoL Certificate (optional)

→ Ensures company specific knowledge

College education

- Based on Industry standards
- Complimenting company training
- Classroom and lab training
- Extra courses available upon request
- Aligned to internationally recognized German standards
- Customized Associates Degree in Advanced Manufacturing

→ Ensures proper theoretical knowledge

Exams

- Periodic testing throughout the apprenticeship (After 2 & 3 years)
- Written and practical parts
- Comprehensive skills and knowledge test
- Developed by GACC exam board
- Testing of company relevant information
- Results in internationally recognized DIHK Certificate

→ Ensures sustainable workforce quality